

GREAT CHINA HOLDINGS LIMITED

大中华集团有限公司
(the “Company”)
(「本公司」)

BOARD DIVERSITY POLICY

董事会成员多元化政策

ADOPTED ON 26 MARCH 2019

于 2019 年 3 月 26 日采纳

VALUES STATEMENT

价值声明

The Company recognizes and embraces the benefits of having a diverse Board, and sees diversity at Board level as an essential element in achieving a sustainable and balanced development of the Company. A truly diverse Board will include and make good use of differences in the talents, skills, regional and industrial experience, background, gender and other qualities of the members of the Board. These differences will be considered in determining the optimum composition of the Board and should be balanced appropriately when possible. All appointments of the members of the Board are made on the basis of merit , including the consideration of talents, skills and experience of the Board as a whole, in order for the Board to be effective.

本公司认同并拥护董事会成员多元化的优势，并视董事会成员多元化为实现公司持续及平衡发展的重要因素。一个真正多元化的董事会包括并充分利用董事会成员不同的才能、技术、地区及行业经验、背景、性别及其他特质。在决定董事会的组成时将会考虑上述因素并在可行的情况下作出适度的平衡。所有董事会成员的任命均以价值为基础，包括董事会整体的才能、技术和经验，使董事会能够有效地运作。

NOMINATION COMMITTEE

提名委员会

The Nomination Committee of the Company (the “Nomination Committee”) reviews and assesses the structure, size and composition of

the Board and makes recommendations to the Board on appointment of new directors of the Company. The Nomination Committee also oversees the implementation of the annual review of the effectiveness of the Board.

本公司的提名委员会（「提名委员会」）检视及评估董事会的架构、规模及组成，并就委任本公司新董事向董事会提出建议。提名委员会亦监督董事会有效性年度审查的实施。

In reviewing and assessing the composition of the Board, the Nomination Committee should consider the benefits of all aspects of diversity, including but not limited to, gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service, in order to maintain an appropriate range and balance of talents, skills, experience and background of the Board.

在检视和评估董事会的组成时，提名委员会应考虑多元化各方面的好处，包括但不限于性别、年龄、文化和教育背景、种族、专业经验、技术、知识和服务年期，从而保持董事会在才能、技术、经验和背景等方面适度的多元化和平衡。

In recommending candidates for appointment to the Board, the Nomination Committee will consider candidates on the basis of merit against objective criteria and with due regard for the benefit of diversity at the Board level. The ultimate decision will be based on the merit and contribution that the selected candidates will bring to the Board.

在向董事会推荐提名候选人以作委任时，提名委员会将根据客观标准考虑候选人的价值并适当考虑董事会成员多元化的好处。最终决定取决于候选人将为董事会带来的价值和贡献。

In overseeing the implementation of the annual review of the effectiveness of the Board, the Nomination Committee will consider the balance of talents, skills, experience, independence and knowledge of the Board and the diversity representation of the Board.

在监督董事会有效性的年度审查的过程中，提名委员会将考虑董事会在才能、技术、经验、独立性和知识等方面的平衡及董事会成员的多元化。

The Nomination Committee will review this policy periodically, which will include an assessment of the effectiveness of this policy.

提名委员会将定期检视本政策，其中包括评估本政策的有效性。